

GENDER PAY GAP REPORTING 2022

Woodland Global Ltd



Gender Pay Gap

Gender Bonus Gap

<u>Year Ending</u>	<u>Mean Gender Pay Gap (hourly rates of pay)</u>	<u>Median Gender Pay Gap (hourly rates of pay)</u>	<u>Mean Gender Bonus Gap (bonus pay)</u>	<u>Median Gender Bonus Gap (bonus pay)</u>	<u>Male Bonuses (%)</u>	<u>Female Bonuses (%)</u>
5 th April 2022	+5.54% (males)	+1.87% (males)	34% (males)	18.18% (males)	60.56%	39.44%

Gender Quartile Split

<u>Year Ending</u>	<u>Band A</u>		<u>Band B</u>		<u>Band C</u>		<u>Band D</u>	
	<u>Males</u>	<u>Females</u>	<u>Males</u>	<u>Females</u>	<u>Males</u>	<u>Females</u>	<u>Males</u>	<u>Females</u>
5 th April 2022	46	31	45	32	43	34	51	26

<u>2022 Quartiles</u>	<u>Males</u>	<u>Females</u>	<u>Total Employees</u>
Band A	46 → 60%	31 → 40%	77
Band B	45 → 58%	32 → 42%	77
Band C	43 → 56%	34 → 44%	77
Band D	51 → 66%	26 → 34%	77

Declaration

I confirm that the information and data reported is accurate as at the snapshot date to 5th April 2022.

John Peter Stubbings
Company Secretary