

<b>DOCUMENT</b>	Environmental Policy Statement	<b>VERSION</b>	3
<b>REVIEWER</b>	Sam Warren	<b>REVIEW DATE</b>	Jan 2023

Woodland Group is a professional and environmentally conscious organisation, which acknowledges the impact that our operations may potentially have on the environment. The clear objective of Woodland Group is to minimise any impact on the environment by:

- Monitoring the environmental impact of the organisation via annual carbon reporting across scopes 1, 2, and 3. Analysing the data on an annual basis to identify emission hotspots and setting clear KPIs and targets across the business to reduce emissions wherever possible;
- Developing a Sustainability Strategy to implement a roadmap for the organisation to align with the United Nations Paris Agreement target of reaching net-zero emissions by 2050;
- Using third party accreditations to assess and grade the environmental performance of the organisation and highlight areas for improvement if necessary;
- Engaging staff across the organisation in topics ranging from the environment, climate change, and corporate sustainability. Fostering development via in-house training, management capacity, and leadership on environmental topics;
- Preventing pollution, reducing and/or recycling waste and ensuring that wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna;
- Considering the effects that our operations may have on the local community and natural environment surrounding our sites. Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner;
- Promoting environmental awareness amongst our suppliers, contractors and partners by implementation of operational procedures;
- Ensuring effective and expedient incident control, investigation, and reporting

Management and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day to day supervision of all work.

Woodland Group will fully comply with the duties placed upon it within the requirements of Statutory Legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations. As part of the Woodland Group commitment to maintaining the highest levels of environmental management, Woodland Group has achieved environmental management systems compliant with ISO14001 across several key operational sites.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as reasonably practicable, are carried out without risk to themselves, others, or the environment. This includes co-operating with management on any environment related matter.

Woodland Group will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective prevent and control measures are implemented. All employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy.

The Directors have the overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to Woodland Group. This policy has been endorsed by the board of directors who give their full support to the implementation of this policy.

<b>Sign</b>		<b>Date</b>	
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