

GENDER PAY GAP REPORTING 2022

Woodland Global Ltd



Gender Pay Gap

Gender Bonus Gap

<u>Year Ending</u>	<u>Mean Gender Pay Gap</u> (hourly rates of pay)	<u>Median Gender Pay Gap</u> (hourly rates of pay)	<u>Mean Gender Bonus Gap</u> (bonus pay)	<u>Median Gender Bonus Gap</u> (bonus pay)	<u>Male Bonuses (%)</u>	<u>Female Bonuses (%)</u>
5 th April 2021	+14.47% (males)	+13.36% (males)	47.59% (males)	18.51% (males)	51.75%	30.74%

Gender Quartile Split

<u>Year Ending</u>	<u>Band A</u>		<u>Band B</u>		<u>Band C</u>		<u>Band D</u>	
	<u>Males</u>	<u>Females</u>	<u>Males</u>	<u>Females</u>	<u>Males</u>	<u>Females</u>	<u>Males</u>	<u>Females</u>
5 th April 2021	48	17	46	18	37	27	50	50

<u>2018 Quartiles</u>	<u>Males</u>	<u>Females</u>	<u>Total Employees</u>
Band A	48 → 73.8%	17 → 26.2%	65
Band B	46 → 71.8%	18 → 28.2%	64
Band C	37 → 57.8%	27 → 42.2%	64
Band D	32 → 50%	32 → 50%	64

Declaration

I confirm that the information and data reported is accurate as at the snapshot date to 5th April 2021.



John Peter Stubbings
Company Secretary