

# GENDER PAY GAP REPORTING 2018

Woodland Global Ltd



## Gender Pay Gap

## Gender Bonus Gap

<u>Year Ending</u>	<u>Mean Gender Pay Gap (hourly rates of pay)</u>	<u>Median Gender Pay Gap (hourly rates of pay)</u>	<u>Mean Gender Bonus Gap (bonus pay)</u>	<u>Median Gender Bonus Gap (bonus pay)</u>	<u>Male Bonuses (%)</u>	<u>Female Bonuses (%)</u>
5 <sup>th</sup> March 2018	+16.56% (males)	+1.14% (males)	-42.78% (females)	-68.81% (females)	9.09%	3.96%

## Gender Quartile Split

<u>Year Ending</u>	<u>Band A</u>		<u>Band B</u>		<u>Band C</u>		<u>Band D</u>	
	<u>Males</u>	<u>Females</u>	<u>Males</u>	<u>Females</u>	<u>Males</u>	<u>Females</u>	<u>Males</u>	<u>Females</u>
5 <sup>th</sup> March 2018	39	27	38	29	39	28	49	17

<u>2018 Quartiles</u>	<u>Males</u>	<u>Females</u>	<u>Total Employees</u>
Band A	39 → 59.09%	27 → 40.91%	66
Band B	38 → 56.72%	29 → 43.28%	67
Band C	39 → 58.21%	28 → 41.79%	67
Band D	49 → 74.24%	17 → 25.76%	66

## Declaration

I confirm that the information and data reported is accurate as at the snapshot date to 5<sup>th</sup> April 2018.

John Peter Stubbings  
Company Secretary